

Joe Bondra has dedicated his career to progressing, leading and sustaining the aquatics industry. He started in aquatics in 1990 working with Richard & Judith Hinterman of Cygnet Enterprises, Inc. Over the years Joe helped grow Cygnet Enterprises into a leader of aquatic plant management product distribution. In 2010 Joe purchased Cygnet from Richard and Judy and was the president/owner until September 2020. Joe has tirelessly fought for the aquatics industry and it shows through all the positions he has held and accomplishments he has obtained.

Midwest Aquatic Plant Management Society

- Served as president twice
 - 98' & 08'
- Served 3 terms on the Board of Directors
 - 94' – 11'
- Received the Distinguished Service Award in 2012
- Served on the Past Presidents Committee since 1999
- Member for over 30 years

Aquatic Plant Management Society

- Served two terms on the Board of Directors
 - 01' – 03' and 06' – 09'
- Rise Special Representative
 - 07' – 15'
- Legislative Special Representative
 - 09' – 10'
- Member for over 30 years

Responsible Industry for a Sound Environment

- Served on the Aquatics Committee, Executive Committee Aquatic Pesticide Coalition, Distributor Council
- Member for over 15 Years

Michigan Department of Agriculture and Rural Development

- Pesticide advisory committee

Michigan Aquatic Managers Association

- Currently serves as the Legislative Committee Chair that over the years has been instrumental in producing numerous pieces of legislation to benefit the aquatics applicators in Michigan
 - Michigan House Bill 4730
 - Helped author this House Bill that was signed into law in July of 2004. The new law streamlines the aquatic plant control permit system and allow more flexibility to the aquatic applicator to manage lakes.
 - Michigan Senate Bill 0444

- Helped author this Senate Bill that was signed into law in June of 2014. The new law created deadlines for the issuance of ANC permits, adjusted their fee structure and created the ability to file for a multi-year permit.
- Michigan Senate Bill 1136
 - Helped author this Senate Bill that was signed into law in December of 2018. The new law created is to provide grants to eligible applicants for eligible projects to control or eradicate inland lake aquatic invasive plant species. The grants may include funding for costs associated with preparation of a vegetation management plan, required monitoring and any necessary permit fees associated with the project.

Joe and his wife Heather recently built a home on property in Michigan. This is where Joe enjoys life with visits from his daughter Andrea, son-in-law Al and grandsons Drew and Dylan. When not in the office, Joe loves driving his tractor and tending to his food plots to enjoy the wildlife.